

Colorado Springs, CO

www.SharedXP.org

847-867-1662

SXP Shared**XP** *LLC*

Your Part-Time Executive Pastor



What Is SharedXP?

We are a part-time Executive Pastor (XP) Service for smaller churches, church plants, and churches who have an XP and need additional bandwidth or special skills for a season. We are also a team of experienced business and ministry professionals who are following a calling to help the local church become “the best place on earth to work!”

SharedXP was launched with the small church in mind. There are over 300,000 churches in the United States and 90% of those churches have 100 members or less. Our heart is for the pastor who is trying to shepherd a church family, but is constantly bogged down by having to run the “business” side of the ministry. Our experienced business/ministry coaches can help free the Pastor up again by assessing the current church’s operating environment and then implementing the appropriate best practices from the marketplace and ministry.



When you hire a SharedXP business/ministry coach you have an onsite representative of our team who will work alongside you and your team and help you create a healthy God and people honoring culture and environment. Why continue to struggle with all of the policies and guidelines of running a small business when you can hire a part-time business/ministry coach who excels at creating the high performance and empowering systems and processes that will free your pastoral staff up to care for people!



How Does SharedXP Work?

The model is really very simple. We built SharedXP on the premise that once the systems and processes are set up and stable in a church's business/ministry environment, then all that is needed is occasional adjustments to keep them all running at peak efficiency. The need for a full-time leader becomes less critical because a healthy and effective environment is set. This frees up your pastors and staff to focus on meeting the pastoral needs of the church family and community.

For a monthly fee (*plus expenses*) the church will receive at least the following touchpoints in the forms of:

- **At Least 4 Half Days Onsite** (*Or 16 hours broken into a few visits during the month*)
- **Or, If Remote, Up to 8 Hours of Video Conferencing** (*Zoom, MS Teams, Skype*)
- **Unlimited Text, Phone Calls, & Emails** (*with response in 24 hours*)

What makes SharedXP work is the experience level and pastoral hearts of the business/ministry coaches that we send to your location. Each Coach has served in churches and led businesses and they will bring all of that training and experience to your church. This allows us to get a lot done in a short amount of time and maximize the time we spend working with you and your staff.



Who Do We Serve?

- Smaller Churches and Non-Profit Organizations
- Church Plants and Remote Campuses
- Denominational Leadership Staff and Their Churches
- XPs needing a Sabbatical or Personal/Professional Development
- Churches with an XP who needs special skills or extra bandwidth for a season
- Business leaders called into ministry as an XP who need help transitioning
- Churches who need an interim XP while they hire a new XP
- Para-Church and ministry organizations



SharedXP LLC

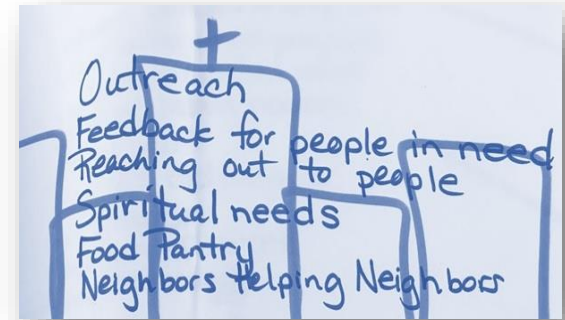
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What Does A Shared XP Business/Ministry Coach Do?

They help you go back to being a pastor instead of a small business manager! We do that by:

- Meeting with the Senior Pastor & Elders to help them discern a 30,60, & 150 day strategic road maps
- Determining the alignment of your org chart, budget, and strategic plan with the mission and vision of the church. Assessing the staff fit, health, and capacity for growth
- Evaluating your current business and ministry systems and processes and implementing customized best practices gathered from past experience in other churches, the marketplace, and specialized training
- Assisting with fundraising, capital campaigns, bond issues, and managing social enterprises and investment strategies
 - Helping solve space issues by leading “blue Sky” sessions to evaluate potential building projects, remote campus expansions, or possible church plants
 - Leading discussions about salary and benefits packages, staff handbook creation and maintenance, and risk reduction and security
 - Tuning and enhancing ministry plans and strategies that help reach their maximum redemptive potential
 - Doing whatever you need us to do to help free you up to prepare messages and pastor your church family



How Much Does SharedXP Cost?

Not as much as you might think. The monthly fee is tailored to your weekly attendance and we have “laddered” options that starts out small and grow each month as your budget becomes healthier. We are not like the typical consultant who charges by the hour. For a single monthly charge (plus expenses) we will provide a business/ministry expert who is a pastor first and a business/ministry expert second. We are comfortable with a month-to-month or 1-year contract if that fits your needs better. Our pricing options are:

Package #1: Churches with 100 or Fewer Members = \$550 per month *(Plus Expenses)*

Package #2: Churches with 101 to 800 Members = \$850 per month *(Plus Expenses)*

Package #3: Churches with 801 or More Members = \$1,250 per month *(Plus Expenses)*

Package #4: \$100.00 Per Hour *(Plus Expenses)*

We also offer additional services if you do not need the primary part-time XP service. These services are completed on a per-project basis and we can offer an hourly rate of \$100 per hour. The additional services are:

- Strategy & Organization Planning That is Biased Towards Execution
- H/R Assessment & Best Practice Leadership Techniques
- Operations Management Assessment & Best Practice
- Staff Assessment & Individualized Development Plans
- Ministry Finance & Fundraising Expertise
- Cutting Edge Ministry Growth Strategies
- New Building Project Management
- Elder Recruitment & Training



Our Founder:

Dr. John C. Mrazek has served in executive leadership roles in not-for-profit/ministry organizations for over 13 years. He is also a “corporate refugee” who holds degrees in Business Administration, Management, and Organizational Development and Leadership. Dr. Mrazek became a Christian in 1983 and immediately fell in love with the Church where he volunteered in several ministries and gained practical experience in children’s, small groups, operations, and outreach ministries. In 2007 he transitioned from the marketplace into ministry and served as an Executive Director in a 1000 member church that needed new ministry and business processes and a new 850 seat auditorium. Once the building was completed he moved to a downtown, 1200 member church where he served as both the Executive Pastor and the Interim Lead Pastor. Now Dr. Mrazek uses all of his business and ministry experience



to help churches grow, become healthier, and reach their full redemptive potential. Dr. Mrazek launched SharedXP in 2017 after conversations with other XPs and church leaders about how small churches needed affordable access to the services of an experienced XP. His heartbeat is really for the 100-member church and he hopes to be able to serve as many of them as possible as the ministry grows. The founding pastor of Willow Creek Community Church in Barrington IL, frequently says “that the local church is the hope of the world!” SharedXP was launched to help that statement come true by helping churches become the best place on earth to work and serve!



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